



Stealers Baseball and Softball Club Inc
ABN 21 664 105 236

Statement of Commitment to Child Safety

Stealers Baseball and Softball Club Inc is fully committed to the safety, wellbeing, participation and empowerment of all children and young people who take part in our activities. We believe every child has the right to feel safe, respected and protected from all forms of abuse, harm, neglect or exploitation while involved in baseball and softball at our club. We have zero tolerance for child abuse in any form. All allegations, concerns or safety issues will be taken seriously and responded to promptly, fairly and in accordance with our legal and moral obligations. To create and maintain a child-safe environment we commit to the following:

- Promoting a culture where children are valued, listened to and taken seriously.
- Implementing robust recruitment, screening and onboarding processes (including Working with Children Checks and reference checks) to ensure all adults working or volunteering with children are suitable.
- Providing ongoing training and education for our committee members, coaches, officials, volunteers and staff on child safety, recognising and responding to risks, and appropriate behaviour.
- Having clear policies, codes of conduct and procedures that outline expected standards of behaviour in both physical and online environments.
- Encouraging open communication so children, parents, carers, members and the wider community know how to raise concerns or make complaints and are confident they will be acted upon.
- Identifying and managing risks to children in all club settings, including training, games, travel, online communications and social media.

- Complying with all relevant legislation, including the Children's Guardian Act 2019 (NSW), the Child Protection (Working with Children) Act 2012 (NSW), and the National Integrity Framework (including Baseball Australia's Safeguarding Children and Young People Policy).

This Statement of Commitment to Child Safety forms part of our broader Child Safe Policy and will be:

- Published on our club website and social media pages.
- Reviewed every 1–3 years or after any significant incident or legislative change.

Everyone at Stealers Baseball and Softball Club — committee members, coaches, officials, volunteers, players, parents and spectators — shares responsibility for keeping children safe. By working together we will ensure our club is a place where children can enjoy baseball and softball in a safe, positive and supportive environment.

Approved by the Committee of Stealers Baseball and Softball Club Inc
Date: May 2026